



## PORT MACQUARIE BASKETBALL ASSOCIATION (PMBA) ZERO TOLERANCE BEHAVIOUR POLICY

To ensure a safe and enjoyable playing environment for all players officials and participants, PMBA has in place a Zero Tolerance Policy for sport rage and inappropriate behaviour at any PMBA Competition or sanctioned event.

PMBA also recommends and adopts the guidelines from 'Play by the Rules', the *NSW Office of the Children's Guardian*, and the *NSW Office of Sport & Recreation* in regard to safe sporting environments and sports rage. Sport rage is any violence, foul language, harassment, abuse or bad behaviour in sport.

This Policy will ensure that:

1. There will be a zero tolerance shown towards any inappropriate or abusive behaviour from any participants and/or spectators
2. Any participant or spectator who feels the necessity to:
  - **Persistently or wilfully question or challenge the rulings of referees**
  - **Berate or abuse referees**
  - **Berate or abuse players**
  - **Berate or abuse other parents or spectators**
  - **Display conduct which is inappropriate in a sporting environment**
  - **Breach any applicable NSW or Commonwealth laws**
  - **Breach any existing BA or BNSW by-laws, codes of conduct, policies or guidelines**

will be asked to leave the venue immediately. Failure to leave when requested will result in the Association representative (typically Court Controller or Referee Coordinator) taking appropriate action to ensure the safety and wellbeing of players, spectators and parents.

No warnings need to be given in the event of the above action becoming necessary. Any participant who has been requested to leave an event may also be suspended, required to attend a disciplinary hearing, and/or refused entry for future events.

**PMBA reserves the right to refuse entry to any PMBA events for any person(s) in breach of this Zero Tolerance Policy.**

It is the desire of PMBA to nurture a family friendly and safe competitive environment for all participants. The Association implores any parents or spectators who feel that they cannot refrain from the above behaviour not to attend.

The longevity of the Association and the spirit of our game depends on the ability to support and develop game officials and younger players. Zero tolerance of abusive and inappropriate behaviour is critical to attracting players and officials of all ages.



Please note that any action taken under this policy and procedure is entirely separate to any action that may be necessitated by law under the NSW Child Protection Legislation, or any other action in accordance with the BNSW Disciplinary Tribunal or Member Protection By-Laws.

Any form of sport rage is bad for sport - reducing enjoyment, risking safety, and tarnishing club reputations. Please see the following resources for more information:

<http://www.playbytherules.net.au/>

<https://www.kidsguardian.nsw.gov.au/>

<https://sportandrecreation.nsw.gov.au/clubs/ryc/fairplay/sportrage>